

## Think you know your leadership style?

Time to find out. Dive into these insightful questions and discover what truly drives your leadership. No judgment—just valuable self-discovery.



# LEADERSHIP UNFILTERED

Explore Your Style.

## LEADERSHIP SKILLS

### Active Listening

*This:* Am I truly absorbing what's being said?

*That:* Do I find myself preparing my next response while they're still talking?

### Empathy

*This:* Do I genuinely understand where my team is coming from?

*That:* Am I simply acknowledging their words without fully connecting?

### Goal Setting

*This:* Am I guiding my team toward realistic, clear goals?

*That:* Are we aiming at targets that may shift as we go?

### Feedback

*This:* Is my feedback constructive and empowering?

*That:* Does it sometimes land in ways I didn't quite intend?

### Motivation

*This:* Do I create an environment where my team feels driven and inspired?

*That:* Do I sometimes wonder if I'm more cheerleader than catalyst?

### Problem-Solving

*This:* Am I helping my team find their own solutions?

*That:* Am I stepping in too often to solve things for them?

### Accountability

*This:* Am I fostering accountability in a way that's meaningful?

*That:* Are expectations and follow-through sometimes left a bit vague?

### Development

*This:* Am I actively contributing to the growth of my team?

*That:* Does their development happen mostly by chance?

### Positive Reinforcement

*This:* Am I recognizing progress consistently?

*That:* Am I focused more on major milestones than the small victories?



## **ADAPTABILITY**

*This:* Do I adjust my approach to meet each person where they are?

*That:* Do I tend to stick to what feels most comfortable for me?

## **COACHING SKILLS**

### **Problem-Solving**

*This:* Do I ask guiding questions that encourage my team to find their own solutions?

*That:* Do I provide the answers or solve problems for them to save time?

### **Goal Setting**

*This:* Do I help my team set ambitious yet achievable goals that stretch their abilities?

*That:* Do I focus more on getting tasks done than challenging them to grow?

### **Adaptability**

*This:* Do I tailor my coaching approach to fit each individual's unique needs and strengths?

*That:* Do I use the same coaching style for everyone, expecting them to adapt to me?

### **Accountability**

*This:* Do I establish accountability in a way that builds trust and autonomy?

*That:* Do I monitor progress closely and step in when things aren't moving fast enough?

### **Continuous Development**

*This:* Do I encourage my team to embrace learning and growth, even during challenges?

*That:* Do I focus on hitting targets over fostering long-term development?

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## **ABOUT JWCO+**

The goal is straightforward: align everyone—from executives to interns—through clear, efficient communication that builds alignment, agreements, and accountability.

Ensuring that values, culture, priorities, and key metrics are all in sync, the aim is to make sure that when everyone's on the same page and accountable, outcomes that impact people and performance are just around the corner.

## **CONTACT JWCO+**

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